

Program Development Internship

As a Program Development Intern, you will gain valuable international development and global health experience while using your skills and talents to bring clean water to impoverished communities. You'll learn about the water crisis, its impact on Uganda, and thoughtful approaches to solving a problem faced by millions. You'll work alongside the Ugandan Water Project's Program Director, staff in our US office, and staff in Uganda and see how concepts learned in the classroom can be directly applied to work in and around the world.

Responsibilities:

- Research relevant subject material to inform program design and guide implementation
- Interact with staff in the US and UG offices, gaining an understanding of how to work cross-culturally
- Make bold suggestions that you come up with as you take part in programmatic problem-solving
- Develop your leadership skills through a coaching-focused work environment

You're a Great Fit If:

- You will be entering, are currently enrolled in, or have graduated from a post-secondary institution
- You have a desire to contribute to the development of programs that solve global health issues
- You have previous research experience, either in the classroom or the workplace
- You want more from an internship than just an office experience
- You have an eye for detail and want to see a project completed correctly the first time
- You are not afraid to speak up, ask questions, and let others know when you are unsure how to complete tasks or cannot finish tasks on time
- You are coachable and dependable

Work Frequency: Part-time (minimum commitment, 100-hours)

Number of Positions Available: 1 to 2

Location: Lima, NY (upon request, remote internships will be considered)

Compensation: Unpaid

Previous Ugandan Water Project interns have used their experience to achieve academic credit

About the Ugandan Water Project:

We are a Rochester, NY-based nonprofit organization that funds and implement innovative solutions to Uganda's water crisis. We do this by connecting you with opportunities to sustainably equip communities across Uganda with clean, safe drinking water and basic hygiene/sanitation resources using industry-leading tools, systems, and trainings. To date, the Ugandan Water Project has funded more than 600 major water projects and served over 200,000 Ugandans.

Available Program Development Internship Projects

Project #1: Partner Mapping

The Ugandan Water Project believes strongly in the transforming power of partnerships. To date, we have worked with numerous like-minded organizations, which has allowed us to achieve our mission more efficiently and effectively. Moving forward, we plan to build upon past success and coordinate with more and more like-minded partner organizations. To best achieve this goal, we need a comprehensive understanding of which players are active in Uganda's water, sanitation, and hygiene (WASH) sector. The Ugandan Water Project is looking for an intern who can research WASH-focused organizations and compile an inventory of relevant organizations active in Uganda. This project will lay the foundation for countless future partnerships, which will go on to impact countless lives.

You are a great fit for this project if you have a knack for detailed investigation, a mind for systematic searches, and great organizational abilities!

Project #2: Hand Pump Mechanic Training Materials

The Ugandan Water Project prides itself in implementing relational solutions that help Ugandans sustainably pull themselves out of poverty. One way we do this is by equipping local leaders to ignite positive change in their communities. As a part of a new hand pump sustainability program, the Ugandan Water Project will train and equip high-performing hand pump mechanics to better service the boreholes in their communities. To further elevate the know-how of these mechanics, we will be launching a training program, led by our Project Manager and experienced crew. The Ugandan Water Project is looking for an intern who can help research and develop training materials for this new initiative. This project will lay the groundwork for a program that will empower local hand pump mechanics to better serve their communities.

You are a great fit for this project if you have an interest in science and technology, like to explore how things work, and enjoy teaching others!

Project #3: Health Promotion Training Materials

Every project implemented by the Ugandan Water Project is accompanied by community training. Our trainings are designed to promote project sustainability while also extending valuable water-, sanitation-, and hygiene-related lessons to the communities we serve. Recently, the Ugandan Water Project has been taking concrete steps to refine our training program and make our lessons more engaging. We are looking for an intern who can contribute to these efforts by developing training materials that will be used in our community engagements. This project will catalyze the revitalization of the Ugandan Water Project's training programs, establishing a firm foundation for future knowledge translation efforts.

You are a great fit for this project if you have a knack for teaching, foundational knowledge of health promotion, and an abundance of creativity!

Project #4: Monitoring and Evaluation (*Various Potential Projects*)

Monitoring and evaluation (M&E) are integral parts of the Ugandan Water Project's planning and implementation cycle. M&E provide an avenue through which the Ugandan Water Project examines both programmatic activities and project impact, ensuring that the best services are provided in the most efficient way possible. By turning data into meaningful indicators, we answer critical programmatic questions, which provides an avenue through which future iterations of programs are refined. The Ugandan Water Project is looking for an intern who and contribute to one of many M&E-related projects, including projects focused on program design and data analysis. Specific projects will be tailored to the skills and previous experience of candidates.

You are a great fit for this project if you have foundational knowledge of research methods, are comfortable working with data, and have a drive to use evidence to inform decision making!

How to Apply

Email your resume and cover letter to Tanner Hoffman, the Ugandan Water Project's Program Director, at tanner@ugandanwaterproject.com. Initial follow-up communication will take place via email. As required, interviews (in-person or via video call) will be arranged.

Please answer the following questions in your cover letter:

- 1) *Which of the available projects are you most interested in?*
- 2) *What previous skills or experience makes you a good fit for this project?*
- 3) *Why are you interested in interning with the Ugandan Water Project?*
- 4) *What is your availability? (i.e., preferred internship dates, number of hours, etc.)*

Application Deadlines:

- **Summer Internships:** March 6th, 2020
- **General Internships:** Accepted on a rolling basis

Internships completed between May 1st and August 31st constitute summer internships